

3/24/2023 General Membership Meeting 17:15 hrs

Attendance

Signing:

EP

JS

GV

GDH

MS

MM

PK

Guest:

Jason Davis

April Land

Clyde the Parliamentarian

Zoom:

Justin Perkins pres. of Local DPW

BEGIN NOTES:

Card signers review.

Introductions

- Clyde: Cornell, training to be a parliamentarian,
- April: CSEA Organizer
- Jason David: CSEA LRS
- Justin Perkins: CSEA city of Ithaca DPW local 855 President.

Ithaca Public Worker's Council

- The IPWC has voted to invite BAWU to join its Coalition

Announcements:

- Review of Roberts Rules
- Call for Collaboration and Decorum

Community Microphone

- No new business

Working Group Updates

Contract Research Group

- Submitted its findings to the LRS

Website Working Group

- www.bangsambulanceworkersunited.org is slowly Picking up traffic
- JS will be making revisions to the website- to be more effective in its outreach to the local community

Legal Working Group

- No new legal business
-

NLRB Status update

- The process of certification has begun
- Employer has until the 28th to appeal the decision
-

Research Study Committee (PK)

- Social science research survey to gather data on what people care about at Bangs
- Employer was contacted but rejected any offer to collaborate on the project

Unfinished Business

Interim Constitution (JS)

- Copy is on the website under meetings
- Largely an extension of Roberts Rules tradition
- Split leadership into two parts:
 - Elected Officers (E-Board) will run the Daily Business of the Union
 - Elected Collective Bargaining Team - focus collective bargaining only
 - Splitting the duties of Government allows better span of control.
- Reading of the Draft Outline
- Section I
 - Unanimously approved
- Section II
 - Unanimously approved
- Section III
 - Ammended: strike section 7d
 - Unanimously approved
 - Unanmously approved with ammendment
- Section IV
 - Jason David: Full election process laid out by CSEA. Multiple election options available.
 - Notification, petitioning period, campaigning period, election
 - Typically, in order to run for election one must be a member in good standing for 1 year
 - People who don't sign cards do not have the right to vote on contract or election of officers
 - Standard is a notice 15 days before the

- GV: Motion to split section IV into two parts after section 6. The new section five shall be named "Election Committee" and brought for a vote at the next general body meeting.
 - Withdrawn
- GV: Motion to adopt section 1-6, 9-10 as written, and add sections 7-8 as an "Elections Committee" section to be reviewed and ratified at the next general body meeting.
 - Passed Unanimously
- Section V: Government structure
 - Bargaining Committee: each job group at Bangs will elect its own representatives.
 - EMT
 - Paramedics
 - AEMT / CCTech
 - Dispatchers
 - College Students
 - Each group will elect their own representatives
 - Officers:
 - President
 - Vice President
 - Secretary
 - Treasurer
 - Justin Perkins On Negotiations: Public, not private sector
 - 5 members is a standard number for the bargaining committee
 - GV: Chief officers are automatically on the bargaining committee plus representatives from each position and each shift
 - IFD IAFF negotiation team is 10 members, committee is 12
 - Good to shoot for an odd number so there are no split votes
 - Committee has a chair and co-chair who speak in meetings
 - Rest of the committee is support and participates
 - You can have union members (not on the committee) coming to the meetings to show support
 - CK: We should have power in numbers, get as many people on the committee as possible

Agenda Items

New Business

- Jason Davis:
 - Supports a 5-person team, in order to remove as many barriers as possible
 - Contract action team (CAT) is responsible for disseminating information between committees.
 - Reviewed other contracts; ex. NOVA
 - First step: Put in information request with the employer on the 28th;
 - The employer is required by law to give this information to CSEA

- Also send out an information request to the OC
- Next Step: Meet with negotiating team and start putting a draft together
 - go "article by article" to put together a contract
 - Preamble, introductory clause, Employer's rights, Employee's rights
- Questions for Jason Davis (LRS):
 - CK: Comments on 48 hour full time cut-off?
 - The 48 hour work week is open to negotiation
- Community Questions:
 1. Dh
 2. Dh
 3. Dj
 4. A: This is for the bargaining unit
 5. Q 2 answer
 6. A: Very interested in building a relationship with the company. We will disagree, but there is value in mutual respect.
 7. A: All people in CSEA bargaining unit pay dues. It is a private sector union, so people can be a member or not, but you pay dues.
 - a. Beck Objector: pay the same amount as union dues in fees
 8. A: There is
 9. A: Not in the purview of the LRS
 10. A: See question 9
 11. See Q 2
 12. A: Not in the purview of LRS
 13. A: The negotiating team will be putting together that information once formed
 14. A: People feel as though the no-votes have not been heard. LRS: welcomes anybody that is a no-vote to come have a conversation
 - a. PK: Plug to the Social Science survey
- Josh Schick: Political Coordinator for CSEA Region 5
 - Priority is being placed on involving as many people as possible, but will caution against a bargaining or leadership team that is too big and unwieldy
 - Use the
 - GDH: What is the role of Press, public and local gov't in bargaining:
 - Utilize public officials to be messengers of the union perspective that is respected and authoritative in the community.
 - The union is already being inclusive
 - Ithaca Public Workers coalition has been formed to push for people respecting labor

Announcements

- Monday social hour has been moved to following the general body meetings

Future General Assembly Meeting

- Monday April 10 5:15 at Union Hall
 - Chair: GDH

- Secretary: PK

Motions on the floor

- JS Motion to create an election working group
 - Passed Unanimously
- JS Motion to overview the rest of the Resolution and ratify it in full at the next meeting
 - Passed Unanimously
- GV Motion to fix the time at which to adjourn to 19:10
- GV Motion to put out the notification of the meeting

Reading and Approval of the Minutes - approved by the General Body.

Unfinished Business

- GV: Motion to adopt section 1-6, 9-10 as written, and add sections 7-8 as an "Elections Committee" section to be reviewed and ratified at the next general body meeting.
- Rest of the Proposal to be reviewed and ratified

Adjournment of Meeting at 19:15 hrs

Edited & Compiled for public release by JS 3/27/23