



**BANGS AMBULANCE WORKERS UNITED
GENERAL MEMBERSHIP MEETING
WEDNESDAY JUNE 14, 2023
Allied Trades Union Hall
701 W State St Ithaca NY 14850**

Chairperson - Matt Sullivan
Recorder - Melanie Montalbano
Logistics - John Schwartz

****This General Membership Meeting was effected by 2 major events****

- 1. Technical Issues with Zoom link provided by CSEA was non-functional and could not be fixed in time for the meeting to start.**
- 2. Major Weather Event - Heavy Rain storm causing flash flooding on roads. Majority of Members elected to not travel to the meeting.**

Flooding + No Zoom Link = Very Low Turn Out to this Meeting.

MEETING MINUTES:

- 1. Attendance** - Matt, John and Mel
- 2. Announcements** - None.
- 3. Aid and Advocacy to EMS Providers and Allies** - Union Member is doing alright.
- 4. Community Microphone** - No Speakers

*** No Quorum present / Informal Roberts Rules in effect***

- 5. Reading of Last Weeks Minutes** - Approved

6. Amendments to the Agenda

- No Special Election for Secretary-Treasurer Position - Mel with continue as temporary
- Hold off on Discussion of LRS Contract Proposal Until Next GM

7. Working Group Reports

- Social Media FB page- Matt S.
 - decent amount of members on page.
 - Use for dispersing info. FB site is for non-bangs and non-bawu folks also.
 - Mel is also an Admin on the page
- Contract Items Survey - John S.
 - 1st wave of Survey went out BAWU Core (BAWU/LRS Telegram group)
 - 13 responses back (out of 18 chat members)
 - Overview of the results so far will be on the BAWU Website
 - 2nd Version of the Survey went out on Tuesday as part of reminder for the GM on the original 31 Member Telegram Chat - immediately eclipsed by other traffic
 - John S. will re-group and try to get the Survey out again. Keep expanding the scope of outreach.
 - Matt S. suggests including the Survey as part of the Flyer / QR Code. John S. will collaborate with Matt on this.

Meeting body reviewed the Summary Data of the Survey (13 responses)

- Consensus is that Survey / Outreach should be moved up in scope and priority.

8. Unfinished Business

Harassment and Retaliation Against Union Members

- Verbal Attack on Member by Anti-Union co-worker.
 - * This part of a History of Verbal Attacks and Harassment by this Co-Worker on this particular Union Member
- Written Complaint by Anti-Union Co-Worker to Management about Union Member being 20 minutes late to work.

*This is inappropriate and petty - especially since Union Member notified Shift Dispatcher and filled out the required special report per Company Policies...

- Two BAWU OC Members have both been made "inactive" for going on summer internships. They will have to re-apply for their jobs.

*Compare and contrast with another Co-Worker who took 2 months off to go abroad and was still able to come back and work. There are also several Bangs favorites who are not on the regular roster but retain employment during special events.

- One of the BAWU OC Members who was made inactive reached out to Management after his internships fell through- he indicated to management that he would like to come back to work. Bangs Management advised him that 'he needs to reapply and the hiring committee will reach out to him...'

*This is happening in the context of staff shortages at Bangs and many events and open shifts....

- CSEA LRS is in contact with Several Union Members who are out on Medical Leave.

9. New Business

- Proposal by John S to Amend BAWU Interim Constitution to Allow Proposals and Voting by Telegram App or Similar Forum on a weekly cycle - this would be more inclusive and efficient than doing everything at the GM.

- Proposal by John and Matt to Modify Collective Bargaining Committee into 5 Focus Groups instead of 5 actual members. (this is essentially what we've already been doing with the CAT team).

- Matt S. Proposal for more social events- Bowling at Altas again, Rafting Trip, Paint Ball, etc

- John S. Proposes that Outreach and Harassment / Retaliation be made regular agenda items.

All Proposals Tabled for further Discussion and Review pending a Quorum

10. Time and Place of Next Meeting - Next meeting Monday June 26th @ 5:30 PM

11. Adjournment - 1950 hrs

END OF MINUTES - Compiled and Edited for public release by JS 6.16.23