



Ithaca Police Benevolent Association, AFL-CIO

120 East Clinton Street, Ithaca NY 14850

Mr. Tim Bangs
205 West Green Street
Ithaca, N.Y. 14850

March 5th, 2024

Executive Officers:

Dear Mr. Bangs,

Thomas Condzella
President

I hope this message finds you and your family in good health and spirits as we hopefully are nearing the end of another winter and moving into a new season.

Michael Meskill
Vice President

First, I would like to acknowledge the invaluable medical services that you, your family, the Bangs Ambulance Company, and each of your employees provides to our great community. My members would also not be able to effectively police our City without the continued assistance and support of the Bangs Ambulance Company. That said, thank you for your continued service to Ithaca and for your continued support of the Ithaca PBA over the years. We are truly grateful and humbled to continue to partner with you and the Bangs Ambulance Company.

Kaitlyn Bliss
Sergeant at Arms

James Davenport
Treasurer

As the President of the Ithaca PBA, an Executive Board Member of the Central New York Area Labor Federation, AFL-CIO, and the Spokesperson for the Ithaca Public Workers Coalition, I have been monitoring the situation between the Bangs Ambulance Company and Bangs Ambulance Workers United very closely. I've had conversations with the leadership of BAWU and have also had the opportunity to speak with Meghan, along with many of your employees, about what is undoubtedly a difficult set of circumstances for everyone involved.

Mary Orsaio
Secretary

Dana Haff
Trustee

Through my conversations, I have learned that despite the many challenges, progress is being made. As a fellow first responder, and labor executive, I am extremely heartened to have seen the advancement that the Bangs Ambulance Company and BAWU has made towards mutual ground and a final collective bargaining agreement.

Zach Vinti
Trustee

Greg Herz
Trustee

Speaking personally from my experiences, I know contract negotiations can be exhausting and at times, emotionally draining. I also know this is uncharted territory for all of the involved parties at Bangs Ambulance which probably compounds and amplifies issues even further.

Zach Dorn
Trustee

Despite the obvious challenges, I encourage you to continue speaking with the leadership of Bangs Ambulance Workers United, just as I encourage them to continue speaking with you. Our community relies on Bangs Ambulance for emergency medical care provided by professional, compassionate, local, career minded EMT's and Paramedics. My members, Ithaca Police Officers, also rely on Bangs Ambulance not just when conducting our daily work, but we know that should our worst day ever come, you will be there to care for us as well.

That said, please continue working with the leadership of BAWU towards a final contract agreement. From my understanding of the situation, an agreement with the best interests in mind of all parties and the community we all serve is achievable and not far out of reach.

Best of luck in your continued negotiations. If I can help this situation in any way, please feel free to contact me at any time at (631)481-6120 or via email at twcondzella@gmail.com.

Sincerely,

Thomas W. Condzella
President

Cc: Matthew Sullivan, BAWU President (electronic only)

Website: www.ithacapba.org – Email: info@ithacapba.org