



TOMPKINS COUNTY
DEPUTY SHERIFF'S ASSOCIATION

PO BOX 3820
ITHACA, NY 14852

March 5th, 2024

To Bangs Ambulance Workers United (BAWU),

The Tompkins County Deputy Sheriff's Association is in full support of your decision to organize a Union. We believe that all workers have the right to unionize and to a collective voice regarding the conditions of their own employment. We have heard of the difficulties that Bangs Ambulance has had in recent years to hire and maintain their employees. We believe that unionizing will not only help to address these issues, but can provide the infrastructure and support needed to help standardize working conditions as well as to negotiate a collective bargaining agreement with your employer. Our union has provided us the support to negotiate for competitive salaries, reasonable work schedules, affordable healthcare benefits, and policies to protect deputies from burnout as well as abuse be it unintentional or otherwise.

We consider Bangs Ambulance and their employees to be allies working alongside each other to promote safety and wellbeing in the communities we serve. As such, in full understanding of the impact you have on our community and the need for your continued services in the future, we strongly support your decision and right to unionize.

TCDSA-Union President

Neil Shipman

A handwritten signature in black ink, appearing to read "Neil Shipman", written over a horizontal line.

Tompkins County Deputy Sheriff's Office Association
Po Box 3820
Ithaca New York 14852